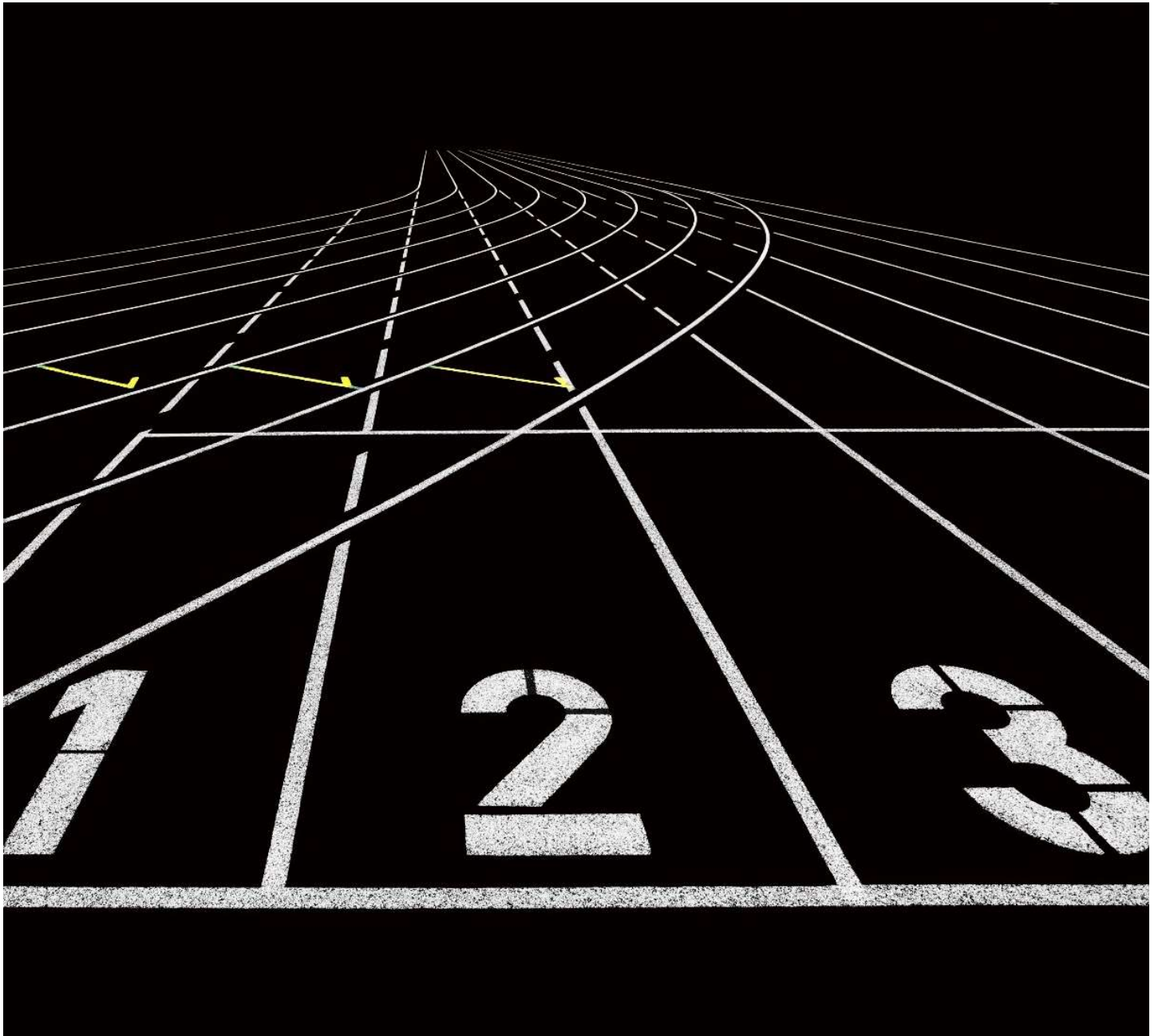


ZBYSŁAW DOBROWOLSKI

PROFESSIONAL ACCOMPLISHMENTS. RESULTS IN BRIEF

JAGIELLONIAN UNIVERSITY

www.zbyslawdobrowolski.eu



ACHIEVEMENT. RESULT IN BRIEF

Process-oriented professional with a 30+ year track record of analysing public organisations. Expert in several dozens of training around the globe. Co-author of global auditing standards and guidelines and served as an INTOSAI, EU, and OECD expert. UN and INTOSAI include his article in the set of the most important literature about corruption. Author and co-author of more than 120 scholarly analyses, including numerous monographs and articles published in journals with Impact Factor (indexed in Web of Science or Scopus). The reviewer of 200 scientific publications, including several dozen articles submitted to journals (Impact Factor, Web of Science, Scopus).

I. JAGIELLONIAN UNIVERSITY

Zbysław Dobrowolski is a professor at Jagiellonian University, Poland. He conducts research in the field of management science. PhD in economics. He is the author and co-author of more than 120 scientific publications, including monographs and articles published in journals with Impact Factors, indexed in Web of Science or Scopus.

The UN and INTOSAI include his article in the set of the most important literature about corruption. His research results are used during the international training organised for representatives of the public sector, including auditors, from more than 60 countries.

The INTOSAI used his study to develop global auditing guidelines: GUID 5260 and GUID 5270. His research work was used in Albania's OECD and EU programs and presented at the prestigious OSCE conference. Zbysław Dobrowolski is also the author of original research on public ethnocentrism.



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kontakt@zbyslawdobrowolski.eu

Academic Life in Brief

Zbysław Dobrowolski is a member of the International Research Society for Public Management and the European Cooperation in Science & Technology. He is also a member of the Advisory Scientific Committee of the Financial Ombudsman and a member of the Research Advisory Team of the Minister of Education and Science of Poland. Besides, he is a member of the editorial boards of different international journals. Zbysław Dobrowolski also served as the International Journal on Governmental Financial Management (USA) Editor.

Zbysław Dobrowolski is the reviewer of more than 200 scientific papers, including more than 90 articles for the journals indexed in Web of Science or Scopus and 70 reviews for the journals with Impact Factor.

He has cooperated with the Scientific Grant Agency of the Ministry of Education, Science, Research and Sport of the Slovak Republic and the Slovak Academy of Sciences.

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Global standards and GUID



More than 120 publications



200 reviews

III. EXPERIENCE AND ACHIEVEMENTS AS A LECTURER

Zbysław Dobrowolski is the promoter and reviewer of more than 150 bachelor's and master's degree theses. He was involved in the following postgraduate studies: "Postgraduate Studies of Public Administration", "Internal Audit", "Management of EU Structural Funds with Elements of European Law", "Human Resource Management in the Conditions of European Integration", "Public Institutions Management in the System of Justice".

Lecture:

- management at the Jagiellonian University
- audit procedures at the Jagiellonian University
- international programs in 60 countries
- MBA programs.

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IV. EXPERIENCE AND ACHIEVEMENTS IN THE DEVELOPMENT OF OTHER SCIENTISTS

Zbysław Dobrowolski is the promoter of 5 doctoral degree theses in management sciences.

He is the reviewer of three postdoctoral degree procedures in management sciences.

He is the reviewer of more than 200 scientific papers, including more than 90 articles for the journals indexed in Web of Science or Scopus and 70 reviews for the journals with Impact Factor.





V. GLOBAL EXPERTISE

Zbysław Dobrowolski is a co-author of three world INTOSAI standards and guidelines:

- INTOSAI GUID 5270 Guideline for the Audit of Corruption Prevention.
- ISSAI 130 Code of Ethics.
- INTOSAI GUID 5260 Enhancing Good Governance for Public Assets.

He has participated together with representatives of public organisations, among others, from the USA, Tanzania, Malaysia, Indonesia, China, Germany, Czech Republic, Republic of Namibia and Austria in the development of the following standards and guidelines:

- Stolen Asset Recovery
- Preventing Corruption in Public Procurement
- Combating Money Laundering.

At the invitation of the U.S. Comptroller General, he participated as an expert in the American program to improve the professional qualifications of employees of the supreme audit offices from E.U. candidate countries.

At the invitation of the INTOSAI Development Initiative, he participated as the only Polish representative and INTOSAI expert in the program to strengthen the audit capacity of the supreme audit institutions from Eastern Europe (non- E.U.) and Asia.

At the invitation of the leadership of the Hungarian supreme audit office, he participated as an INTOSAI expert in an international seminar for employees of supreme audit institutions from Europe, Africa and Asia.

Again, at the invitation of the leadership of the Hungarian supreme audit office, he took part as an INTOSAI expert in an international seminar for employees of supreme audit offices, presenting the anti-money laundering methodology.

He participated in meetings of the SAI from the Visegrad Group (Poland, Czech Republic, Slovakia, Hungary) and Slovenia, aiming to improve the audit methodology.

At the request of the management of the Chancellery of the Prime Minister in 2015, he provided training for over 170 representatives of ministries and central offices devoted to, among others, combating organisational pathologies.

As an international expert, he participated in the „Support and Bridging Activities for the SAI” program organised by the Organization for Economic Cooperation and Development (OECD) in Tirana. This program was aimed at improving the management of the supreme audit institutions.

In 2013-2017, as the sole Polish representative of the scientific environment, he participated as an expert in an international cooperation program to settle management issues in public organisations. He participated in programs addressed to representatives of supreme audit institutions or other public organisations, among others, from South Korea, the United Arab Emirates, Kenya, Indonesia, China, Albania, Montenegro, Bosnia and Herzegovina, Croatia, Ukraine, Moldova, Georgia.

He is a creator of the methodology for detecting irregularities in the performance of public tasks within the project financed by the European Union aiming to facilitate the operation of audit institutions in Albania (E.U. project Strengthening of External Auditing Capacities, AL 13 I.B. F1 01).

He was a member of the Steering Committee for the Audit of the Pension Fund and the European Organisation for Nuclear Research.

Zbysław Dobrowolski was the Polish representative at two conferences organised by the Organization for Security and Cooperation in Europe. Panellist during the OSCE conference in Prague in 2012.

Zbysław Dobrowolski is the only Polish author of the article, which is part of a worldwide publication issued by the United Nations about corruption and organisational pathologies: A UN-INTOSAI Joint Project: Collection of Important Literature on Strengthening Capacities of Supreme Audit Institutions on the Fight against Corruption, United Nations, Seoul, 2013.

Zbysław Dobrowolski served as director of the regional office of the Supreme Audit Institution of Poland. He was in charge of the job management process, including the supervision of auditors. He was involved in SAI's activities from 1992 to 2018.

Zbysław Dobrowolski is the INTOSAI International Training Specialist, and he attended the International Fellowship Program organised by U.S. Government Accountability Office, Washington D.C., USA. He also participated in programs organised by the National Audit Office, London, United Kingdom. He has worked in an international environment since 1993.



VI. SOME SCIENTIFIC WORK

Author and co-author of more than 120 scholarly analyses, including numerous monographs and articles published in journals with Impact Factor (indexed in Web of Science or Scopus). For example,

- Sułkowski, Łukasz; Dobrowolski, Zbysław (2021). The role of supreme audit institutions in energy accountability in EU countries. *Energy Policy*, Vol. 156, 112413.
- Kożuch, Barbara; Dobrowolski, Zbysław (2014). *Creating Public Trust. An Organisational Perspective*. Peter Lang GmbH, Frankfurt Am Main, Germany.
- Dobrowolski, Zbysław (2017). *Combating Corruption and Other Organizational Pathologies*. Peter Lang GmbH. Frankfurt Am Main, Germany.



VII. COMBINATION OF SCIENTIFIC WORK WITH PRACTICE

Zbysław Dobrowolski has unique experience in the field of audit resulting from the combination of over 25 years of practice in auditing and working in the supreme audit institution and participation in increasing the effectiveness of organisations from over 60 countries with scientific activity. Besides, he links the theory of management with practice. He analysed the activities of almost 1,000 organisations and interviewed almost 50,000 people.

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